

**Hung Hing Printing Group Limited**  
**(the “Company”)**  
**Board Diversity Policy**

**1. Purpose**

The board diversity policy (the “Policy”) aims to set out the approach to achieve diversity on the Company’s board of directors (the “Board”).

**2. Vision**

The Company recognizes and embraces the benefits of having a diverse Board to enhance the quality of its performance.

**3. Policy Statement**

A truly diverse Board will include and make good use of the differences in the skills, regional and industry experience, background, age, race, gender and other qualities of directors. These differences will be taken into account in determining the optimum composition of the Board. All Board appointments will be based on merit, in the content of the talents, skills and experience, and taking into account diversity.

**4. Measurable Objectives**

The Nomination Committee will discuss and agree annually all measurable objectives for achieving diversity on the Board and recommend them to the Board for adoption. The Company aims to build and maintain a Board with a diversity of directors, in terms of skills, experience, knowledge, expertise, culture, independence, age and gender.

**5. Monitoring and Reporting**

The Nomination Committee will report annually, in the corporate governance report, on the Board’s composition under diversified perspectives, and monitor the implementation of this Policy.

## **6. Review of this Policy**

The Nomination Committee will review this Policy, as appropriate, to ensure the effectiveness of this Policy. The Nomination Committee will discuss any revisions that may be required, and recommend any such revisions to the Board for consideration and approval.